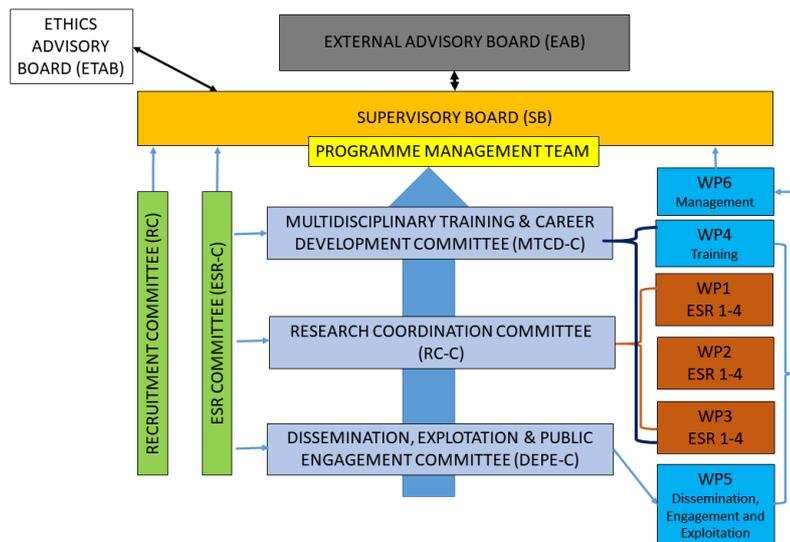


Management Structure of the NETHATE consortium

The management of the consortium is led by a Project Management Team (PMT) and will be overseen by the Supervisory Board – who will have final decision making authority in the consortium. There are several committees that have management responsibilities in regards areas such as training, research and dissemination. The ESRs have representatives at the Supervisory Board (2 ESRs) and the committees (1 in each committee) – the representatives are elected by the ESRs. The overall management structure of the consortium is illustrated by the following diagram



The management of the network is led by the Project Management Team – members are **Prof A Bokde** (Trinity College Dublin) and the Executive Officer **Krisztina Ligeti**.

Prof A Bokde chairs the **Supervisory Board** which is composed of members from each Beneficiary (PIs), a representative from each Partner organisations, and 2 ESR representatives (**Anna Trimborn (TCD)** and **Anuhya Bobba (UT)**).

The **Multidisciplinary Training & Career Development Committee (MTCD-C)** is chaired by **Prof P Räsänen (UT)** and the members of the committee are **Prof Z James (UP)**, **Prof L Åkervall (UGOT)**, **Prof S McCarthy-Jones (TCD)**, **Prof K Poels (UA)**, **Prof A Haynes (UL)**, **Prof S Pabian (UA)** and **ESR representative Azadeh Nematy (TCD)**. The training committee oversees the network training workshops, the training events through the video-conferencing system, and oversees the secondments among Beneficiaries and Partners of the network.

The **Research Coordination Committee (RC-C)** will be chaired by **Prof A Bokde** and the members are **Prof J de Vries (TCD)**, **Prof H Vandebosch (UA)**, **Prof J Temperman (EUR)**, **Prof R Fazaeli (TCD)** and **ESR representative Sama Khosravi Ooryard (UGOT)**. They monitor the progress in the research activities of each ESR, and will manage and support network-wide research activities.

The objectives of the **Dissemination, Exploitation & Public Engagement (DEPE-C)** is to actively promote the activities and outputs from NETHATE to the scientific, policy, practitioners, and general audience. It is chaired by **Prof J Schweppe (UL)** and **Prof T Rothmund (FSU Jena)**. The members of the committee are **Prof J Temperman (EUR)**, **Dr D Geschke (IDCS/AAS)**, **Prof S van den Hof (LU)** and **ESR**

representative Tegan Snyman (EUR). The committee will oversee dissemination, communication and exploitation of data and results from the research activities of NETHATE.

ESR Committee (ESR-C) is comprised of four ESRs, with at least one ESR from each research WP. The ESR members are elected annually. The SB have two ESR as members, who are elected from the ESR-C members, on an annual basis. The purpose of the ESR-C is also to provide a mechanism for feedback regarding training and career development (MTCD-C), research concerns (RC-C), and dissemination, exploitation and public engagement (DEPE-C).

Each ESR will have a dedicated ESR Supervisory Committee assigned to them to provide supervision, support and mentoring. All ESRs have a supervisor (or co-supervisors) at their host institutions that is responsible for the day-to-day supervision of the project. A Personal Career Development Plan (PCDP) has been developed by each ESR in consultation with their ESC. The ESC will provide supervision, support and mentoring for the ESR throughout and will be responsible for carrying out ESR reviews meetings over the course of the project.

The consortium has an **External Advisory Board (EAB)** which provides strategic direction to the Supervisory Board and Programme Management Team. It is composed of 2 internationally renowned academics and training leaders and 1 project management and financial risk expert. One member is **Prof James Hawdon** who is Professor of Sociology and Director of the Center for Peace Studies and Violence Prevention (Virginia Polytechnic Institute and State University' USA). Prof. Hawdon's research focused on cross-national comparison of the relationship between mass tragedies and community solidarity, the dynamics of online hate groups and examining the causes and consequences of group-perpetuated violence. Another member of the EAB is **Prof Barbara Perry**, Professor in Criminology at Ontario Tech University (Canada). She is the General Editor of a five-volume set on hate crime (within the series was Editor of Volume 3: The Victims of Hate crime) and is Chair of the International Network on Hate Studies (<http://www.Internationalhatestudies.com/>). In recent years she has contributed to a scholarly understanding of anti-Muslim violence, hate crime against LGBTQ communities, and the community impacts of hate crime. **Dr Oonagh Kinsman** was a staff member of the Research development Office (TCD) and she has extensive background in MCSA actions and has administered FP4 to FP7 actions and Horizon 2020 programmes for TCD. She will provide her expertise on project implementation risks and financial risks.

There are 3 members in the **Ethics Advisory Board (ETAB)** who provide advice on ethical and data protection issues related to the research undertaken in the consortium and training of the ESRs. **Prof Eva Brems** is a member of the Ghent University Law Faculty and is Head of the Human Rights Centre at Ghent University. Her research interests cover most areas of human rights law in European and international law as well as in Belgian and comparative law, with a particular emphasis on the protection of the rights of non-dominant groups and individuals. She has a keen interest in multi- and interdisciplinary research. She is member of many law journal's editorial board among them ECHR Review, European Journal of Human Rights/Journal Européen des Droits de l'Homme, Revue trimestrielle des droits de l'homme and member of editorial board of various law journals such as Human Rights Quarterly, International Journal of Children's Rights, Journal of Diversity and Gender Studies. **Prof Eva Brems** is a member of the Ghent University Law Faculty and is Head of the Human Rights Centre at Ghent University. Her research interests cover most areas of human rights law in European and international law as well as in Belgian and comparative law, with a particular emphasis on the protection of the rights of non-dominant groups and individuals. She has a keen interest in multi- and interdisciplinary research. She is member of many law journal's editorial board among them

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